

Special Interest  
Articles:

- TAX DEDUCTIONS
- HEALTH BENEFIT INFO
- AWARDS

REMINDERS:

*The wintery & festive season is upon us, please take caution when travelling to and from work!*



## A MESSAGE TO ALL EMPLOYEES

Your Group Insurance Program is reviewed on a regular basis and on-going basis with the objective of providing a substantial amount of your insurance needs through the Program at THE COMMISSIONAIRES.

Our goal is to provide you and your family with competitive Group Benefits and we're pleased to announce that effective January 01, 2008, an Extended Health Plan is being introduced for those employees eligible to join.

All full time employees are invited to enroll. Retired Military and RCMP personnel, retired provincial or federal employees covered by the Public Service Health Plans are not excluded from joining the plan.

Employees covered through their spouses plan are also eligible for the new benefit.

Included in your enrollment package are:

- 1) Benefit outline describing your plan
- 2) Application for Group Coverage ( a sample completed form is attached as a guide)
- 3) Pharmacare application and consent Authorization Application.

**Please complete items 2 & 3, by 13-December-2007 and return your completed forms to the office(Att: Carla Rivas-Vasquez) NO LATER THAN THE DATE REQUESTED.**

We urge you to enroll in this new value added Health Plan as it covers you and your family for health benefits specifically designed for our organization. The Commissionaires will contribute to the Plan for our members. The Single rate \$10.00 per month and \$20.00 per month for Family. This will reduce those rates listed on the benefits outline attached

## COMMISSIONAIRES

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**We're on the  
WEB!!**

See us at:

[www.commissionaires.  
mb.ca](http://www.commissionaires.mb.ca)

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### Thought for the week

Choose a job you love,  
And  
You will never have to  
work  
A day  
In your  
Life!!

Confucious



## EXTRA TAX DEDUCTIONS-2008

Effective the pay in January, 2008 personnel who have a fixed dollar amount of Extra Tax Deductions will have this converted to a percentage amount. This is being done to decrease the chance of errors to your pay.

Every effort will be made to have the percentage amount as close as possible to your present fixed dollar amount. Personnel concerned are requested to review their employee statement of earnings and deductions on the Direct Advice form in the New Year and contact Garry Ollenberger at 942-5993 Ext:222 if there are any questions.

## MANITOBA JUSTICE POST AUDITS

Effective 01 JAN 2008, two Inspectors from the MB. Dept. of Justice will Be conducting, random, spot checks at our sites. Their names are: **Mr. Barry Smith** and **Mr. Tom Horne**. They will identify themselves using a Business Card and a MB Justice Card.

They are entitled under the Act to scrutinize your MB Justice ID and to ask you questions concerning the general nature of your security duties. Please cooperate fully with these gentlemen. After a spot check, ensure that your Supervisor or Dispatch is informed.

Under the Act you are also required to produce your MB Justice ID card upon request by any member of the Public. Should this occur, show them your card but do not let the card out of your possession.

For your information: Under the Act a Security Guard on the job without his/her MB Justice Card could be subject to a fine.

For further information contact your Supervisor or **HOSS EGDELL @** 942-5993 ext.246

## Congratulations to our Members!!

During the months of October & November the following members have been recognized for their loyal years of service.....**THANK YOU!!!!!!**

### 5 Year Pin

**Cmre Robert W. Cave**

### 12 Year Medal

**Cmre Elvin S. Hanowski**