



*The Official Newsletter of Manitoba & NW  
Ontario Division, Canadian Corps of  
Commissionaires.  
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**General Pay Increase**

The Board of Governors have authorized a general pay increase for all hourly paid Commissionaires of \$.15 per hour effective 1 April 2004.

**Commissionaire’s Committee**

There is a vacancy on your Commissionaire’s Committee. The Committee meets regularly to discuss all matters pertaining to the conditions of service of the Commissionaires. They advise senior management on all sorts of matters and are consulted prior to the implementation of new policies. If you are interested, please submit your name to the Director of Operations. If you would like to know more about your Committee, please contact Jim Gaundroue, Committee Chair, at 983-5420.



**Standards  
Corner**

***Just a reminder.....***

*As temperatures moderate and we approach warmer weather, we begin to think about removing neckties which for most sites are optional during summer dress period (normally April to October).*

*Keep in mind however, some of our clients prefer or even insist that ties be worn at all times while on duty, so confirm with your site supervisor or call the Division Office for advice. Of course sweaters and other issued outerwear are worn in accordance with daily weather conditions which we all know, will be up and down for the next few weeks.*

*Please remember also when outerwear is removed the issued white shirt becomes the focal point of our uniform, so ensure a little*

*extra care is utilized in it’s preparation for wear, with regard to laundering and pressing.  
(A little spray starch works wonders).*

*T-shirts, neck chains or medallions will not be visible with shirt collar open. Buttons will be fastened and shirt pockets will not bulge carrying items such as eyeglasses, cigarettes, and other articles.*

*Ribbon bars must be clean and properly positioned. See the Quartermaster if replacement is required.*

*And finally, as the slush and mud begins to dry up, make every effort to keep your footwear reasonably clean and polished at all times.*

**“Pride.....an attitude that separates the amateurs from the professionals”.**

*Enjoy the milder weather.....we certainly deserve it!*

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## Supervisor's Workshop

On a date(s) yet to be confirmed (likely in early May) all Site Supervisors will be requested to attend a **Workplace Health & Safety** workshop at the Division Office.

Discussion will focus on occupational hazards & risks that apply to a specific workplace (post or site), and control measures that can be implemented in collaboration with the client, that will ensure so far as is reasonably practicable, the safety, health and welfare of a Commissionaire from risks arising out of, or in connection with, activities in that workplace.

It is anticipated the workshop(s) will be held in the morning & run no longer than 3 hours.

### **Honours & Awards**

The following individuals were presented with awards in Nov 03 - Mar 04.

### **5 Year Insignia**

Comm Berard GRJ	NRC	Nov 03
Comm Gooding JR	WPS	Nov 03
Comm Hailley ET		Dec 03
Comm Hobden WH	OC	Mar 04

### **12 Year LSM**

Comm Winters WE	MLC	Nov 03
Comm Murphy JA	17 W	Nov 03
Comm Gebauer NJ	WTC	Nov 03
Comm Murzak ED	Photo	Mar 04
Comm Lindsay H	Leg	Mar 04
Sgt Marshall RJ	WTC	Mar 04

### **20 Yr Bar**

Comm Gray TF	Feb 04
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### **In Memory**

The Commandant regrets to announce the recent passing of the following Commissionaires:

Comm John Ryan – HRDC  
Comm Harold Tyler – Provincial Parking  
Cpl Al Hardy – Winnipeg Tax Centre

### **Something to Remember**

Drive towards others as you would have others drive towards you.

There's never failure until you stop trying.

The difference between a conviction and a prejudice is that you can explain a conviction without getting angry.



Shown here is Cpl Harry Wheeler being congratulated on his promotion by Tom Reimer, Director of Operations and CWO Dianne Stewart, Site Supervisor at the Winnipeg Tax Centre



Commissionaire Taffy Gray receives his 20 year bar to the Commissionaires Lord Service Medal from our Commandant Col Ludlow. Well done, Taffy.